

## About SHARE INDIA

SHARE INDIA is a public health organization that has been partnering with government health systems since 1986 to strengthen health programmes through research, technical assistance, and implementation support.

Applications are invited for multiple **short-term consultancy positions** under the **TB–MNCH Integration Project**, an innovative implementation initiative being implemented by **SHARE INDIA** with support from **JSI** under the **Tuberculosis Implementation Framework Agreement (TIFA Bharat)** in Andhra Pradesh and Telangana.

The project seeks to strengthen the integration of tuberculosis (TB) services within routine maternal healthcare by embedding TB screening, diagnosis, treatment support, TB preventive treatment, and referral services into antenatal and postnatal care platforms. Working closely with government health systems, the project aims to improve early identification and comprehensive care for pregnant and postpartum women while generating implementation evidence to inform future scale-up.

**Nature of Engagement:** Short-Term Consultancy

**Assignment Duration:** August 2026 – March 2027

Consultants will be engaged for the duration of the project, subject to satisfactory performance, organizational policies, and project requirements. Detailed job descriptions, eligibility criteria, and application instructions are provided below.

### Team Lead (01)

**Duty Station:** Vijayawada, Andhra Pradesh, with travel across project districts in Andhra Pradesh and Telangana.

### Position summary

The Team Lead will provide overall leadership and management for the TB–MNCH Integration Project across Andhra Pradesh and Telangana. The role is responsible for ensuring effective project implementation, fostering collaboration with government stakeholders, guiding project teams, monitoring progress, and ensuring that project objectives are achieved within the planned timelines. The Team Lead will serve as the primary point of coordination between SHARE INDIA, government partners, and the donor, while promoting quality implementation and continuous learning across project sites.

### Key responsibilities

- Lead state-level and district-level government engagement with NHM, NTEP, and MNCH leadership — formal project inception, technical alignment meetings with JD-NTEP and JD-MNCH, and coordination committee facilitation in Andhra Pradesh and Telangana
- Provide strategic and operational leadership for the TB-MNCH Integration Project across Andhra Pradesh and Telangana.
- Lead engagement with state and district health authorities to facilitate integration of TB services within maternal and child health platforms.
- Coordinate project implementation across districts and ensure alignment with government priorities and donor expectations.
- Supervise and support project staff, fostering collaboration, accountability, and high-quality programme delivery.
- Monitor project performance, review progress against key indicators, and guide corrective actions where needed.
- Facilitate coordination among TB, maternal health, laboratory, monitoring, and digital health stakeholders.
- Oversee project reporting, documentation of achievements, lessons learned, and dissemination of best practices.

- Support identification of opportunities for scale-up and institutionalization of successful project approaches within government systems.

### **Qualifications and experience**

- MBBS / MPH / MD (Community Medicine / SPM) or equivalent postgraduate qualification in public health or medicine
- Minimum 8 years of progressive experience in public health programme management with at least 3 years in TB (NTEP) or MNCH (NHM) at state or multi-district level
- Demonstrated experience managing government partnerships at state directorate level (NHM / NTEP / MNCH / CTD)
- Prior experience leading cross-functional teams of 10 or more in field-based programme implementation
- Telugu and English proficiency mandatory

## **MEL Officer — Data Intelligence & CQI**

### **Position summary**

The MEL Officer will lead the project's monitoring, evaluation, and learning functions. The role is responsible for strengthening data systems, tracking project performance, ensuring data quality, generating insights for decision-making, and supporting evidence-based programme improvements. The MEL Officer will work closely with field teams to ensure timely reporting, performance monitoring, and effective use of data to improve project outcomes.

### **Key responsibilities**

- Develop and manage project monitoring, evaluation, and learning systems to track implementation progress and outcomes.
- Design and maintain dashboards, reporting tools, and data management processes to support programme monitoring.
- Analyse project data to identify trends, gaps, and opportunities for improving programme performance.
- Conduct routine data quality assessments and support field teams in strengthening reporting practices.
- Generate periodic analytical reports, performance summaries, and evidence products for project leadership and stakeholders.
- support documentation of lessons learned, innovations, and implementation experiences.
- Collaborate with district teams to ensure timely availability and utilization of programme data for decision-making.
- Provide technical support for integration and effective use of digital health information systems.

### **Qualifications and experience**

- MPH / MSc (Epidemiology / Biostatistics) / MCA or equivalent postgraduate qualification with strong quantitative orientation
- Minimum 5 years in M&E, data management, or health informatics in a public health programme setting
- Proficiency in Excel dashboard building; Power BI and Looker Studio experience preferred
- Telugu proficiency desirable

## **Maternity and TB Coordinating Health Officer (MATCHO)— District Level Coordinator**

*Number of positions* : 4 Positions (ASR / Anapalli (Andhra Pradesh; Suryapet / Sangareddy (Telanagana)

### **Position summary**

The MATCHO will serve as the district-level coordinator responsible for overseeing day-to-day implementation of project activities. Working closely with district health authorities and project staff, the MATCHO will facilitate coordination, monitor field implementation, support capacity-building activities, and ensure that project interventions are delivered effectively across health facilities within the district. The role will act as the key link between field teams, government stakeholders, and project leadership.

### **Key responsibilities**

- Coordinate implementation of project activities at district level in collaboration with district health authorities.
- Serve as the primary point of contact between project teams and district stakeholders for planning, review, and problem-solving.
- Supervise district-based project staff and provide supportive oversight to ensure quality implementation.
- Monitor service delivery, identify operational challenges, and facilitate timely corrective actions.
- Support organization of trainings, review meetings, and capacity-strengthening initiatives.
- Promote integration of TB screening, referral, diagnosis, treatment linkage, and prevention services within maternal healthcare settings.
- Track district-level performance indicators and support data-driven programme improvements.
- Contribute to project reporting, documentation, and dissemination of implementation experiences.

### **Qualifications and Experiences:**

- MBBS / MPH / BPH or bachelor's in nursing/life sciences with public health postgraduate qualification
- Minimum 5 years of field-level experience in NTEP or NHM programme implementation at block or district level
- Prior experience managing frontline teams in a government-partnership model
- Familiarity with MIS dashboards for performance management
- For ASR posting prior experience in tribal / hard-to-reach geographies in Andhra Pradesh preferred

### **Senior Clinical Mentor**

**Number of positions: 4** (ASR / Anakapalli (Andhra Pradesh ); Suryapet / Sangareddy (Telangana))

### **Position summary**

The Senior Clinical Mentor will strengthen the capacity of healthcare providers to deliver integrated TB and maternal health services. The role will provide on-site mentoring, supportive supervision, and technical guidance to frontline health workers and facility staff. The Clinical Mentor will support the adoption of project protocols, promote quality service delivery, and contribute to improving the knowledge and skills of healthcare providers across project-supported facilities.

### **Key responsibilities**

- Provide technical mentoring and supportive supervision to frontline healthcare providers delivering maternal and TB services.
- Strengthen provider capacity on TB screening, referral, diagnosis, treatment linkage, infection prevention, and patient counselling.
- Support implementation of project protocols, clinical guidelines, and standard operating procedures across health facilities.
- Conduct on-site mentoring visits, training sessions, and refresher capacity-building activities.
- Monitor quality of service delivery and support health facilities in addressing identified gaps.
- Promote adoption of patient-centred approaches and effective communication strategies.
- Support development and use of educational and behaviour change communication materials.
- Document field experiences, challenges, and best practices to inform programme improvement.

### **Qualifications and experience**

- MBBS / BSc / MSc Nursing (Obstetrics/Gynecology or Community Health), MPH
- Minimum 4 years of clinical or programmatic experience in MNCH, TB, or integrated maternal-child health settings
- Prior experience mentoring frontline health workers (ASHA/ANM/CHO/Staff Nurse) in a government health system context
- Working knowledge of NTEP clinical protocols, 10S screening, TPT/IPT guidelines, and specimen collection SOPs
- Female candidates strongly preferred given maternity ward and community engagement responsibilities

## Referral Linkage Coordinator (RLC)

Number of Positions: 8 Positions (ASR / Anakapalli (Andhra Pradesh; Suryapet / Sangareddy , Telangana)

### Position summary

The Referral Linkage Coordinator will support timely access to diagnostic and treatment services for project beneficiaries. The role will coordinate referral pathways, facilitate communication between health facilities and laboratories, track service linkages, and address operational barriers that may affect continuity of care. The RLC will play a critical role in ensuring that clients receive appropriate services without delays and that referral systems function efficiently.

### Key responsibilities

- Coordinate referral and specimen transportation processes to ensure timely access to TB diagnostic services for pregnant and postpartum women identified through project-supported screening activities.
- Work closely with health facilities, laboratories, frontline health workers, and district health teams to strengthen referral pathways and continuity of care.
- Monitor the movement of specimens and track referral completion from sample collection through diagnosis and treatment initiation.
- Identify and address operational bottlenecks affecting timely diagnosis, reporting, and linkage to care.
- Maintain referral and transport records and contribute to project monitoring and reporting systems.
- Support implementation of specimen transport mechanisms and facilitate coordination among service delivery points.
- Conduct regular follow-up with facilities and laboratories to ensure timely communication of test results and completion of referrals.
- Contribute to documentation of implementation experiences, operational challenges, and lessons learned related to referral systems and service linkages.
- Support district teams in strengthening patient-centred approaches that minimize delays and improve access to services.

### Qualifications and experience

- BSc (Life Sciences / Nursing / BMLT) or Diploma in Medical Laboratory Technology with public health field experience
- Minimum 3 years in NTEP, NHM, or a public health implementation programme at sub-district or district level
- Prior experience coordinating transport logistics, cold chain management, or specimen referral systems preferred
- Proficiency in WhatsApp-based coordination, Google Sheets, and basic data entry
- 18 field days per month mandatory; must be comfortable with intensive field mobility

*For ASR posting prior experience in tribal/ghat geographies preferred; terrain-adjusted logistics planning experience essential*

## DIGITAL SAHAYAK

No of positions: 8 locations: ASR district , Anakapalli (Andhra Pradesh ); Suryapet / Sangareddy (Telangana State )

### Position summary

The Digital Sahayak will support the effective use of digital health systems and data management processes at the field level. The role will assist healthcare providers with data entry, record management, reporting, and troubleshooting of digital platforms used by the project. The Digital Sahayak will help ensure accurate and timely information flow, strengthen data quality, and support the use of digital tools for programme monitoring and service delivery.

### Key responsibilities

- Support implementation and effective use of digital health platforms and information systems used by the project and government health programmes.
- Facilitate timely and accurate data entry, verification, reconciliation, and reporting across relevant digital platforms.
- Assist healthcare providers and frontline workers in maintaining complete and accurate beneficiary records.
- Support tracking of service delivery data, referrals, diagnostic outcomes, and treatment linkages through digital systems.
- Provide field-level technical assistance and troubleshooting support for digital tools and applications.
- Monitor data quality and work with project teams to address reporting gaps and inconsistencies.
- Generate routine reports and data summaries to support programme monitoring and decision-making.
- Facilitate digital capacity-building of frontline health workers through on-site guidance and user support.
- Document technical issues, coordinate their resolution with relevant stakeholders, and contribute to strengthening digital workflows and system utilization.

### **Qualifications and experience**

- BCA / BSc (Computer Science/IT) / Diploma in Computer Applications or any graduate
- Minimum 2 years of hands-on experience in data entry, reporting, and reconciliation in a government health programme
- Proficiency in Google Sheets, WhatsApp coordination, and mobile data capture tools
- Telugu proficiency mandatory

*For ASR posting willingness to work in tribal/hard-to-reach geography with connectivity challenges*

### **Application process**

Interested candidates should email their detailed resume clearly specifying the post applied for to:  
[hr@shareindia.org](mailto:hr@shareindia.org)

The last date for application submission is **28th July 2026**

SHARE INDIA is an equal opportunity employer. Remuneration will be at par with market standards and will be based on experience and qualifications. No telephone inquiry would be entertained. Canvassing in any form entails disqualification.